

Employee Benefits

AMC PENSION PLAN

AMC contributes 3% of annual salary to employee elected retirement funds. To qualify, employees must work 1,000 hours per year. Vesting begins after 3 years of service and you become 100% vested after 7 years.

HEALTH INSURANCE

Full-time employees receive 100% of single policy coverage or 50% of family coverage. Part-time employees receive 34.47% of single or family coverage. Eligibility begins 30 days after employment. Employees may elect to have their portions of coverage paid through a pre-tax option.

LIFE INSURANCE

Life Insurance and Accidental Death, Dismemberment and Loss of Sight coverage equal to your annual salary, up to \$75,000 is provided to full-time employees after 3 months of employment.

FLEXIBLE SPENDING ACCOUNTS

Employees can set aside pre-tax dollars to pay for dependent care and unreimbursed medical expenses. Spending accounts have a maximum of \$1,200.00 per year per account.

MATCHING FUNDS

AMC makes matching payments into the Federal Social Security Funds.

WORKERS COMPENSATION AND UNEMPLOYMENT

AMC provides coverage for Workers Compensation and Unemployment Compensation.

EMPLOYEE ASSISTANCE PROGRAM

AMC through CHI St Alexius is able to provide an Employee Assistance Program to all employees. Employees and family members are eligible to receive professional counseling for resolving personal or work related issues.

CANCER INSURANCE

Supplemental Cancer

403(B) INDEPENDENT RETIREMENT PLAN

Employees are eligible to purchase 403(b) tax deferred annuities through selected Financial Institutions.

COBRA BENEFITS

Allows the employee to continue Health Insurance coverage, at the employee's expense, if certain conditions exist.

ADDITIONAL BENEFITS

VACATION: Full-time employees receive two weeks of vacation-time after the first year of service and three weeks after 5 years of service. Part-time employees working over 24 hours per week are prorated by the number of hours worked.

ILL TIME: Full-time employees receive up to 240 hours of ill time per year. Part-time employees working over 24 hours per week receive a maximum of 200 hours ill time per year.

HOLIDAYS: After 30 days of employment, full-time employees receive seven paid holidays per year. Part-time employees working 32 hours per week receive four holidays and those working 24 hours per week receive three holidays.

FAMILY MEDICAL LEAVE AND PERSONAL LEAVE:

This is available to those in need.

In the event of a death in the immediate family, up to 3 days(24 hours) paid leave will be granted to full-time employees.

JURY DUTY: Full-time employees required to serve on Jury Duty will be reimbursed salary less amount compensated for such duty.