

Thomas Ray Shenk

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Summary

Current TS/SCI with CI Scope Polygraph: Over ten years of Human Intelligence (HUMINT) collection, reporting and analysis experience. Diplomatic, global leadership, and program management professional with more than 25 years of experience. Excellent oral and written communication skills, demonstrated interpersonal skills, and proven oversight expertise. Adept at working with people of different cultures, backgrounds, inter-service, governmental and nongovernmental agencies (US and abroad). Expertise in collaboration with diverse groups and individuals at the highest levels of organizations. Organizes complex programs and projects into easily managed goals.

Experience

Cyberspace Solutions DIA Instructor JMAS

JBAB, Washington DC

March 2015 - Current

Small group instructor responsible for an average of 36 students per year including larger group (circa 150 plus), small group (8-12) and individual instructions on all aspects of overt category 3 collection for students from all branches of service and ranks from junior officer to two-star flag level. Revamped multiple large group instruction blocks to include elicitation, counter-elicitation and rapport building to increase training value to the students. Implemented new scenario-based role player based lesson plans that reemphasized previous elicitation, counter-elicitation and rapport building blocks of instructions. Developed new automated grade tracking system that reduced record keeping and manual tracking from 36-man hours per exercise to circa 6-man hours. Served as official liaison between multiple intra and inter agency activities including FBI, OSI, and internal DIA offices. Selected personally by Commandant, JMAS to serve as first ever outside trainer to classified FBI class.

U.S. Army Doctrine Developer

Ft. Leavenworth, KS

October 2013 – February 2015

Reviewed Joint, Multi-Service, Multi-Agency and International doctrine for U.S. Army specific requirements. Coordinated and collaborated reviews across 13 U.S. Army Centers of Excellence and school houses. Created, trained, and implemented automated review processes that reduced the average doctrinal review from 40 plus man hours to 16 man hours and increased accuracy of reviews. Developed positive task tracking system that removed unnecessary redundancies, reduced time required to determine location and status of tasks and increased information flow across the organization.

U.S. Army Assistant Attaché

U.S. Embassy Sofia Bulgaria

September 2010 - September 2013

U.S. Army Assistant Attaché

U.S. Embassy Ankara Turkey

March 2008 - September 2010

Conducted full spectrum human intelligence collection and reporting. Focused and reported on Global War on Terrorism targets; grey arms trafficking throughout the Balkan and Africa area; host nation military and political operations and influence in the region; third country military influence and intentions. Consistently exceeded meeting and reporting requirements.

- Assistant Collection Manager – developed and implemented tracking system used by all attaches to ensure proper priority targets were serviced and reported on resulting in better than 90% collection rate on assigned targets.
- Created and implemented detailed financial tools that reduced attaché reporting time while increasing accuracy and reducing overall man-hours required for monthly budget review and preparation.

DIA Detachment Chief Kirkuk Iraq
August 2007 - February 2008

Officer in Charge of 40 plus personnel (uniformed military, Department of Defense civilians and contractors) responsible for integration with host nation government officials and host nation non-government organizations and U.S. military and government agencies. Responsible for all facets of operations including life-support, contract management in excess of 10 million dollars, vehicle fleet in excess of 20 vehicles and operations and living compound of over 25 independent buildings.

1986 – 2006 U.S. Army Jobs including: Battalion Executive Officer, Battalion Operations Officer, Executive Assistant, Training Developer, Company Commander, Training Officer, Professor of Military Science, Battalion Intelligence Officer, Unmanned Aerial Systems Operations Officer, Army Journalist

Education
and
Training

Defense Intelligence Agency
Certified Instructor Facilitated Learning (IFL)

U.S. Army Intermediate Level Education
Earned Military Education Level (MEL) 4 Qualification

Joint Military Attaché Course
Certified Military Attaché

FTC
Certified FTC Officer

ROTC School of Cadet Command
Certified ROTC Instructor

U.S. Army Counterintelligence Officer Course
Credentialed Counterintelligence Officer

North Georgia College
Bachelor of Business Administration

Skills

- Expert User Microsoft Office Suite including: Office, Excel, Word, Access, Outlook, Publisher
- Certified Emotional Quotient instrument (EQi) 2.0 and 360 facilitator
- Certified Myers-Briggs Type Indicator (MBTI) facilitator
- Certified DOD Instructional Systems Design

Awards

- Bronze Star
- Joint Distinguished Service Medal x 2
- Joint Service Commendation Medal
- Army Meritorious Service Medal x 4

Current
Development

- Masters in Business and Leadership, Webster University, completion spring 2021