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Effective From 2019/10/01 Standards Australian Privacy Principles
Effective To 2020/10/30
Report Date 2019/11/18

Description
The Australian Privacy Principles (or APPs) are the cornerstone of the privacy protection framework in the Privacy Act 1988 (Privacy Act). They apply to any organisation or agency the Privacy Act covers.

There are 13 Australian Privacy Principles and they govern standards, rights and obligations around:

- the collection, use and disclosure of personal information
- an organisation or agency’s governance and accountability
- integrity and correction of personal information
- the rights of individuals to access their personal information

The Australian Privacy Principles are principles-based law. This gives an organisation or agency flexibility to tailor their personal information handling practices to their business models and the diverse needs of individuals. They are also technology neutral, which allows them to adapt to changing technologies. (Source: https://www.oaic.gov.au/privacy/australian-privacy-principles/)

Scope
xMatters SaaS platform and services in compliance to the Australian Privacy principles.

Notes
The Australian Privacy Principles (APPs) replaced the National Privacy Principles and Information Privacy Principles on 12 March 2014.

This is the text of the 13 APPs from Schedule 1 of the Privacy Amendment (Enhancing Privacy Protection) Act 2012, which amends the Privacy Act 1988. For the latest versions of these Acts visit the Federal Register of Legislation.
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<thead>
<tr>
<th>Requirement</th>
<th>Status</th>
<th>Date</th>
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<tbody>
<tr>
<td>AUSTRALIAN PRIVACY PRINCIPLES</td>
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| Part 1 — Consideration of personal information privacy | Implemented | Information Assurance Department |)

**Open and transparent management of personal information**
Ensures that APP entities manage personal information in an open and transparent way. This includes having a clearly expressed and up to date APP privacy policy.

**Satisfied By**
- **Policy**: Privacy Code of Practice
- **Policy**: Privacy Policy

**Notes**
We keep our clients informed on how, when and what data is used to perform our services. xMatters Privacy Notice, Security and Privacy articles and whitepapers ensure clients are up to date with our data governance processes. xMatters stores and process all client data in Google Cloud Platform (GCP) datacenter. For more information please click on this Link.

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| APP 2      | Implemented | Technical Support Department |)

**Anonymity and pseudonymity**
Requires APP entities to give individuals the option of not identifying themselves, or of using a pseudonym. Limited exceptions apply.

**Notes**
Clients have total control on how their Personal Information is logged in xMatters SaaS. They can log their information and identify themselves the way they consider more appropriate.

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| Part 2 — Collection of personal information | Implemented | Legal Counsel |)

**Collection of solicited personal information**
Outlines when an APP entity can collect personal information that is solicited. It applies higher standards to the collection of sensitive information.

**Satisfied By**
- **Policy**: Privacy Code of Practice
- **Policy**: Privacy Policy
- **Control**: Data Processing agreement

**Notes**
xMatters does not collect or process sensitive information. Only the necessary information for the provision of services is collected, as outlines on the Privacy Policy and Agreements.
### Dealing with unsolicited personal information

Outlines how APP entities must deal with unsolicited personal information.

**Satisfied By**
- **Control:** Data Processing agreement
- **Policy:** Subject Access Request (SARS)

**Notes**

Clients are responsible for entering their information on xMatters SaaS. They can also modify or delete their Personal Information at any time.

xMatters also keeps a document process for Subject Access Request (SAR).

### Part 3 — Dealing with personal information

**Notification of the collection of personal information**

Outlines when and in what circumstances an APP entity that collects personal information must tell an individual about certain matters.

**Satisfied By**
- **Policy:** Privacy Policy
- **Control:** Data Processing agreement
- **Control:** PII Subprocessors assessment

**Notes**

xMatters clearly states the purpose, use, processing and storage of personal information in the Privacy policy and Agreements signed with clients.

Disclosure of information with sub-processors is also disclosed and a list in annually updated and available to all clients. Sub-processors are used for the provision of xMatters services. xMatters does not sell clients' information.

### Use or disclosure of personal information

Outlines the circumstances in which an APP entity may use or disclose personal information that it holds.

**Satisfied By**
- **Control:** PII Subprocessors assessment
- **Policy:** Privacy Code of Practice
- **Policy:** Privacy Policy

**Notes**

xMatters has established processes in place to declare how we use, process and store personal information. xMatters has minimum data requirements that is a constituent receiving emergency communications: First Name, Last Name, and Email Address. Any further information provided by clients are up to the complete discretion of the client and to support their Business Case and Use Case toward the use of xMatters.
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<thead>
<tr>
<th>APP</th>
<th>Implemented/Excluded</th>
<th>Department</th>
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<tbody>
<tr>
<td>7</td>
<td></td>
<td>Direct Marketing</td>
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<tr>
<td></td>
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<td>An organisation may only use or disclose personal information for direct marketing purposes if certain conditions are met.</td>
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<td>Satisfied By</td>
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<td>Policy: Subject Access Request (SARS)</td>
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<tr>
<td></td>
<td>Policy: Privacy Policy</td>
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<td>Notes</td>
<td>xMatters collects consent for its clients to be able to send direct marketing and supporting material. Users can, at any time, opt out from marketing communications and request access to their information (SAR process).</td>
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<td>8</td>
<td>Excluded</td>
<td>Cross-border disclosure of personal information</td>
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<tr>
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<td>Outlines the steps an APP entity must take to protect personal information before it is disclosed overseas.</td>
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<td>Notes</td>
<td>Client Data is stored in the same economic region as client is located. xMatters works with Google Cloud Platform and uses a Data Center in Sydney to store data.</td>
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<td>9</td>
<td>Excluded</td>
<td>Adoption, use or disclosure of government related identifiers</td>
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<td>Outlines the limited circumstances when an organisation may adopt a government related identifier of an individual as its own identifier, or use or disclose a government related identifier of an individual.</td>
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<td>Notes</td>
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<td>Implemented</td>
<td>Quality of personal information</td>
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<td>An APP entity must take reasonable steps to ensure the personal information it collects is accurate, up to date and complete. An entity must also take reasonable steps to ensure the personal information it uses or discloses is accurate, up to date, complete and relevant, having regard to the purpose of the use or disclosure.</td>
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<td>Satisfied By</td>
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<td>Policy: Subject Access Request (SARS)</td>
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<td>Policy: Data Privacy Impact Assessment Process (DPIA)</td>
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<td>Control: Data Map</td>
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<td>Control: Data Processing agreement</td>
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<td>Notes</td>
<td>xMatters provides all clients with complete control over their own data. All clients have a Web Based User Interface (WebUI) access to xMatters SaaS for control and data entry, deletion and modification. xMatters has no control over the accuracy of client data inputted into the system. xMatters access the security of their data at planned intervals by conducting a Data Privacy Impact Assessment and all data is mapped for quality and privacy purposes.</td>
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</tbody>
</table>
Security of personal information
An APP entity must take reasonable steps to protect personal information it holds from misuse, interference and loss, and from unauthorised access, modification or disclosure. An entity has obligations to destroy or de-identify personal information in certain circumstances.

Satisfied By
- **Control:** Encryption (At Rest and in Transit)
- **Control:** Virtual Private Networking (VPN)
- **Control:** TRUSTe/TrustARC certified
- **Control:** Access Control SaaS
- **Control:** Firewall rules and audits
- **Control:** Multifactor Authentication (MfA)
- **Control:** Secure Administrative Accounts
- **Control:** Security Awareness and Training
- **Control:** PII Subprocessors assessment
- **Control:** Bitdefender Endpoint Security (AV)
- **Control:** Cryptographic Controls (A101)
- **Control:** Disaster Recovery Tests (A1122)
- **Control:** WhiteHat - Vulnerability Scan

Notes

xMatters access the security of their data at planned intervals by conducting a Data Privacy Impact Assessment and all data is mapped for quality and privacy purposes.

There are multiple technical and administrative safeguards deployed to client data.

Part 5 — Access to, and correction of, personal information

Access to personal information
Outlines an APP entity’s obligations when an individual requests to be given access to personal information held about them by the entity. This includes a requirement to provide access unless a specific exception applies.

Satisfied By
- **Control:** Subject Access Request (SAR) Register

Correction of personal information
Outlines an APP entity’s obligations in relation to correcting the personal information it holds about individuals.

Satisfied By
- **Policy:** Privacy Code of Practice
- **Policy:** Subject Access Request (SARS)