



*“A Proven Leader in the
Oil & Gas Industry...”*

Overview of Services and Capabilities



www.pioneerprod.net

HISTORY / BACKGROUND



Multiple Locations to Serve You

- Incorporated in 2010, Pioneer Production Services, Inc. (PPSI) has a Corporate office in Lockport, LA, with work teams in multiple locations to include Louisiana, Ohio, Pennsylvania, etc.
- PPSI has a team of professionals, with a workforce large enough to handle your toughest project.
- Specializing in onshore/offshore contract labor, PPSI is committed to providing highly skilled and competent labor services to assist your team.



A commitment to our employees and clients



- Dedicated to providing experienced professionals that understand the incredible responsibility we have and know what it takes to implement an effective safety culture.
- Committed to implementing effective programs and procedures, and providing tools that provide value and truly keep our employees safe!
- We keep our employees safe by enforcing a consistent safety management system, and by assuring all employees have the safe work practices and training to work safe.

AVAILABLE SERVICES



Company Capabilities

Production Operators	Construction	Maintenance
Crane Operators	Flowback Operators/ Consultants	Field Supervisors
Dispatchers	I&E Technicians	Mechanics
Electricians	SCADA Techs	Pipeline Operators
Skilled Labor	Roustabouts	Riggers/Cargo Handlers
Banksmen	Deck Formen	Rig Clerks
Vessel Cooks	Galley Hands	Production Consultants

Offshore / Inland / Plant and Refineries

- Our team of highly trained personnel has what it takes to keep your operation running smoothly and safely
- With over 75 years of combined experience, we stand ready to serve you.
- PPSI is committed to providing our business partners with professional personnel of only the highest quality



CONTRACT LABOR SERVICES



Onshore/Offshore Production Operators

- Pioneer Production Services, Inc. has been providing skilled and experienced A, B and C Production Operators to the Oil & Gas Industry since 2010.
- All operators are vetted and trained to industry standards, assuring your company receives the best possible candidate to fit your team.
- All operators are verified competent to all PSST/T2 requirements of 30 CFR part 250 Subpart O.



Marine Riggers and Cargo Handlers

- Pioneer's deep water marine rigging division is made up of a team of highly experienced personnel.



- Lead Riggers and Banksman are trained, tested and certified in maintaining a safe working environment and incident-free workplace for the entire crew.

- PPSI's Marine Riggers take part in all vessel or crew Emergency Drills, Safety Meetings, JSA's and Safe Work Practices.

CONTRACT LABOR SERVICES



Supplemental Support Services

- **Electrical & Instrumentation** - PPSI offers E&I personnel for offshore oil & gas platforms, onshore energy extraction facilities, downstream refineries and chemical plants, and utility substations.
- **Equipment Operators** - Equipment Operators are trained to operate all heavy equipment in a safe and responsible manner
- **Skilled Laborers** - All PPSI skilled labor personnel are familiar with offshore and onshore drilling, production and processing operations.



Experienced and Competent Workforce

- **Flowback Operators** - Providing on-site operations of all blowback equipment, including rig up, rig down, well testing, drill outs and reporting procedures.



- **Crane Operators** - PPSI offers experienced crane operators for drilling and production facilities.

- **Pipeline Operators** - Our Pipeline Operators can assist with and perform duties related to daily operations and maintenance of pipeline systems.

HSE PROGRAMS



Safe Work Practices

- PPSI takes several measures to assure safety in our work environment. We want to ensure to our employees, clients and all third parties that safety is our core value. The following is a list of some of the key programs in place at our company:
- Safety Meetings, JSEA's, Stop Work Authority, BBS Programs, Facility Audits, Incident Reporting, Equipment Inspections, etc.
- No job is too important that it can't be done safely...



Safetymatters

Safety and Environmental Management Systems

- Pioneer's value of safety is supported by ownership and management, with 100% "Buy-In" for providing a safe workplace.
- In order to ensure the safety of its personnel, PPSI created and implemented a Safety and Environmental Management System (SEMS) program.



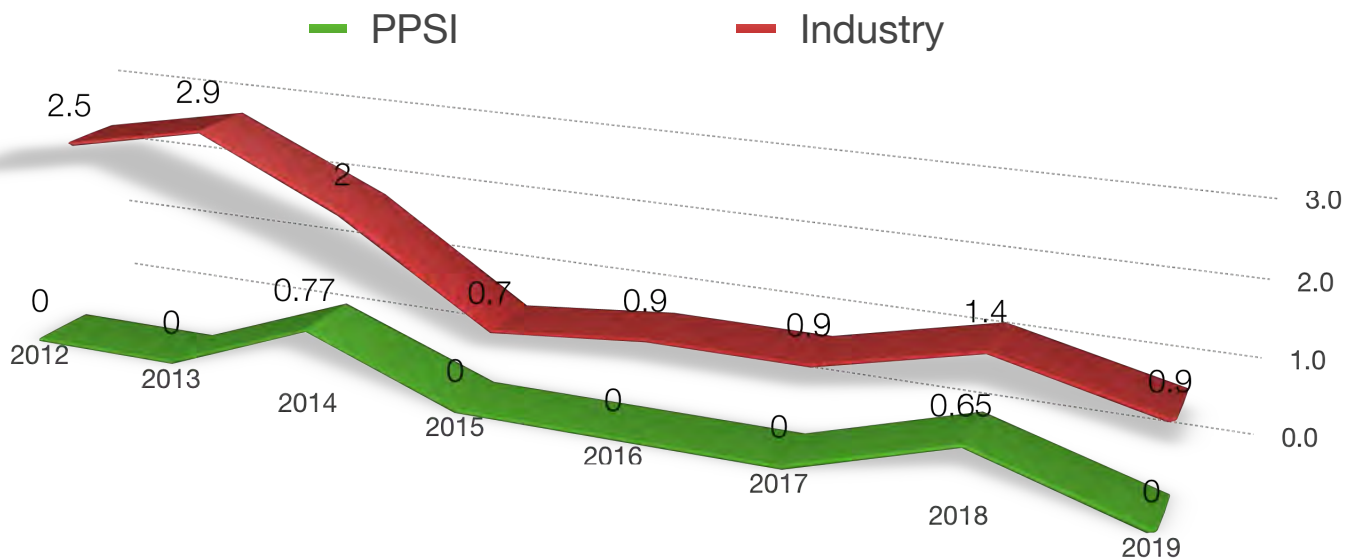
- Our SEMS program is audited annually by major oil and gas companies, and verified compliant for contract work.

- All health and safety programs are reviewed and updated annually to assure compliance with all regulations and standards.

SAFETY MANAGEMENT / TRAINING






Total Recordable Incident Rates (TRIR)



 Incident Rates Well Below Industry Averages

Workforce Training and Competency

-  Instructor-led training to include API RP 2D Rigging, Firefighting / Fire watch, Water Survival / HUET, First Aid/CPR, SafeGulf/SafeLand USA, HAZWOPER, etc.
-  Annual regulatory compliance training achieved annually through state of the art online learning management system (LMS).
-  Weekly safety meetings and daily toolbox talks performed with team and crew.



CONTACT INFORMATION



Team Pioneer

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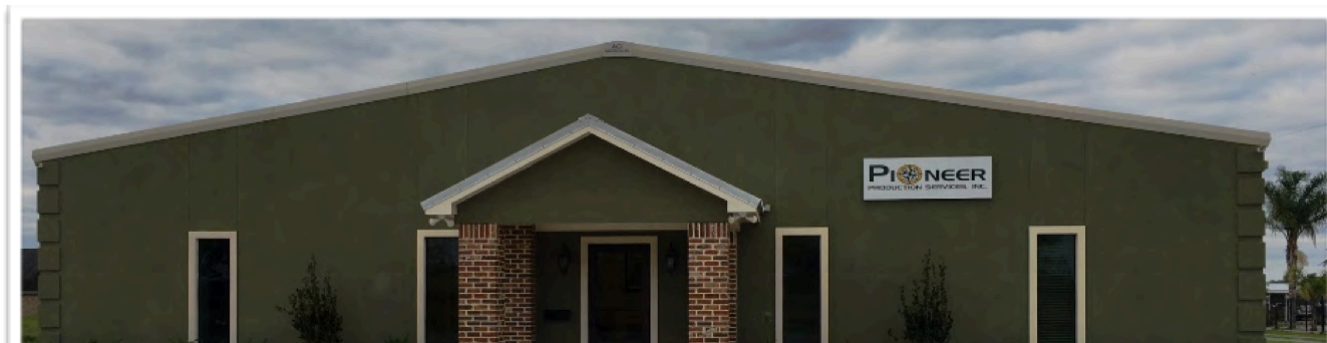
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General Information:
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Office Location and Address

- Physical Address: 10628 Hwy 1, Lockport, LA 70374
- Mailing Address: PO Box 1258, Lockport, LA 70374



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Overview of H,S&E Safe Work Practices



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SAFETY MANAGEMENT SYSTEM



SEMS Program

- Pioneer Production Services, Inc. (PPSI) values safety and is supported by ownership and management, with 100% “Buy-In” for providing a safe and healthful workplace for all employees.
- In order to ensure the safety of it’s personnel. PPSI created and implemented a Safety and Environmental Management System (SEMS) program.
- Our SEMS program is audited annually by major oil and gas companies, and verified compliant for contract work



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STOP WORK AUTHORITY



Intervention

- All employees of Pioneer Production Inc. have the authority and obligation to stop any task or operation where concerns or questions exist regarding the control of HSE risk.
- No work will resume until all stop work issues and concerns have been adequately addressed.
- Any form of retribution or intimidation directed at any individual or company for exercising their authority as outlined in this program will not be tolerated.
- All Stop Work reports are reviewed by management, entered into a database for tracking/trending, and discussed with employees during safety meetings to raise awareness.



STOP!

*No job is too important that
it can't be done safe*

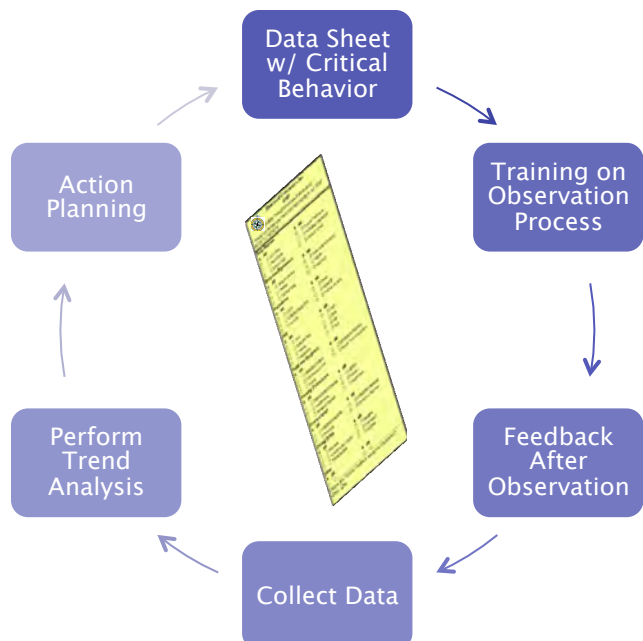
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BEHAVIORAL BASED SAFETY



S.T.E.P.

- Safety Through Employee Participation (STEP) uses an informal audit review card as a tool to help in observing employees as they work.
- STEP recognizes safe behavior, as well as unsafe or at-risk behavior.
- It provides guidelines for use to determine the proper reaction when observations are made of personnel doing something that, good or bad, attracts attention. If someone is working safely, STEP gives instruction on how to take the time to commend them for safe behavior. Conversely, if someone is observed doing something that could cause an accident or property damage, necessary corrective action must be taken to prevent a dangerous incident from occurring.
- All BBS observations are reviewed by a member of the HSE Dept. and entered by location, client and category into database.





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HAZARD IDENTIFICATION



JSEA

- The Job Safety and Environmental Analysis process is used to determine the hazards of, and safe procedures for, each step of a job.
- A specific job or work assignment is separated into a series of relatively simple steps.
- The hazards associated with each step are identified; and solutions are developed to control each hazard.



Blanchard Contractors, Inc.

CONSEQUENCES					INCREASING LIKELIHOOD				
Severity	People	Assets	Environment	Reputation	A	B	C	D	E
	Never heard of in industry	Heard of in industry	Incident has occurred in BCI	Happens several times per year on a BCI location					
0	No injury	No damage	No impact	No impact	LOW				
1	Slight injury	Slight damage	Slight impact	Slight impact					
2	Minor injury	Minor damage	Minor impact	Limited impact					
3	Major injury	Localized damage	Localized impact	Considerable impact	MEDIUM				
4	Single fatality	Major damage	Major impact	National impact					
5	Multiple fatalities	Extensive damage	Maximum impact	International impact					
6					HIGH				
7									
8									
9					SERIOUS				
10									
11									

Pre-Job and Rigger Checklist

- The Pre-Job Safety Meeting Checklist and Rigger Checklist are two of the most valuable tools available in accident prevention.
- The Pre-Job Safety Meeting checklist format is designed to be a simple and effective safety tool to be used prior to beginning any routine job task
- Using proper planning techniques prior to beginning any rigging activities can prevent unwanted incidents and accidents before they occur.




SHORT SERVICE EMPLOYEES



SSE



- The Short Service Employee (SSE) program is used as a means of identifying employees who are new to the company and may be at higher risk than those who are familiar with company policies, procedures and job duties, and to provide them with the tools to become safe and productive employees.
- SSE's are assigned a mentor, usually a supervisor or experienced employee with the company, who will provide direct observation of work performed.
- Following a period of six months and assuring verification of company skills and competency, the employee is removed from the SSE program.



The safety and health of our employees, and the protection of the environment, is our company's greatest responsibility. We shall not start work unless it can be performed safe...

SKILLS and COMPETENCY



Knowledge Verification

- PPSI's Skills and Competency Verification program assures employees are competent to complete work and tasks.
- Field assessments and exams are delivered by competency coaches to verify skills by craft and assignment.
- Immediate feedback is given by competency coaches.



*The company, it's
management and
employees pledge to
maintain the highest
degree of integrity
with
our customers and
clients...*

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TRAINING



Minimum Training Expectations

- Core employee training is delivered to all employees of Pioneer Production Services, Inc., through in-house and 3rd party training services, to include:
 - PEC Basic (SafeGulf/SafeLand)
 - First Aid / CPR / AED / BBP
 - API RP 2D Rigging
 - Incipient Firefighting / Fire Watch
 - Fall Protection
 - Water Survival / HUET



Annual Regulatory

- Annual regulatory compliance training required by OSHA, BSSE, EPA, USCG, etc. is accomplished through our state-of-the-art online Learning Management System (LMS). Training courses include:
 - HAZWOPER
 - NORM and Asbestos Awareness
 - Hydrogen Sulfide (H₂S) Safety
 - Owner/Client Safe Work Practice Training
 - Environmental Awareness
 - Marine Trash and Debris
 - Confined Space Awareness
 - Etc.

