

PUBLIC SERVICE ANNOUNCEMENT

The City of Bertram has received a Texas Community Development Block Grant (TxCDBG) contract under the Community Development Fund from the Texas Department of Agriculture. The City will comply with the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law and ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, disability, familial status, and national origin. The City of Bertram has established policies, plans and resolutions for the following:

- Equal Opportunity
- Section 3 Policy
- Affirmative Action
- Excessive Force Policy
- Section 504 Non Discrimination Provisions
- Fair Housing
- Limited English Proficiency Plan
- Citizen Participation Plan



PUBLIC SERVICE ANNOUNCEMENT: FAIR HOUSING, IT'S THE LAW

To promote fair housing practices, the City of Bertram encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: 512-371-7473.

POLICY OF NONDISCRIMINATION ON THE BASIS OF DISABILITY

The City of Bertram does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its federally assisted programs or activities. Georgina Hernandez, City Administrator of the City of Bertram, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development (HUD) regulations implementing Section 504 (24 CFR Part 8. Date June, 1988).

CITY OF BERTRAM CITIZEN PARTICIPATION PLAN TEXAS COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

The City of Bertram has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant (TxCDBG) Programs. Citizens may obtain a copy of these written procedures from Georgina Hernandez, City Administrator, City of Bertram, 110 E. Vaughan St., Bertram, TX 78605, or by calling (512) 355-2197, during regular business hours Monday through Friday (except holidays). These procedures outline the steps for a citizen to follow if he/she wishes to file a complaint or grievance about TxCDBG activities.

A person who has a complaint or grievance about any services or activities with respect to the TxCDBG project, may during regular business hours submit such complaint or grievance, in writing to Georgina Hernandez, City Administrator, City of Bertram, 110 E. Vaughan St., Bertram, TX 78605 or may call (512) 355-2197. A copy of the complaint or grievance shall be transmitted by the City Administrator to the entity that is the subject of the complaint or grievance within five (5) working days after the date of the complaint or grievance was received. The City Administrator shall complete an investigation of the complaint or grievance, if practicable, and provide a timely written answer to the person who made the complaint or grievance within ten (10) days. If the investigation cannot be completed within ten (10) working days, the person who made the grievance or complaint shall be notified, in writing, within fifteen (15) days where practicable after receipt of the original complaint or grievance and shall detail when the investigation should be completed.