

Our Commitment to Safeguarding Vulnerable People

Everyone deserves to feel safe, respected, and valued. At Y Careers, we are dedicated to protecting and empowering people who may be vulnerable, ensuring they can live with dignity, independence, and equal respect.

Our services are designed to be safe, inclusive, and empowering - supporting wellbeing and preventing harm. Our team fosters environments where choice, cultural safety, and respect are at the heart of every interaction. We are dedicated to building a culture of care, inclusion, and trust so that every person can thrive and participate fully in their community.

To achieve this, we have implemented rigorous recruitment and screening processes, learning and development pathways, and a wraparound support model for our trainees and young people we work with. We intentionally partner with organisations that share our values, embedding safeguarding and inclusion from the very beginning of their career journey.

We expect all staff, trainees, and partner organisations to uphold the highest standards of professional conduct and to share responsibility for safeguarding. Through education, accountability, and collaboration, we are committed to continuous improvement and to creating environments that are culturally safe, inclusive, and respectful of diverse identities.

Together, we strive to build a workforce that champions the rights of vulnerable people and contributes to safer, stronger communities for all.

If you think you or someone else is in immediate danger, call 000.