

A PARTNERSHIP TO INFLUENCE THE FUTURE OF EDUCATION & CARE



Careers Y Careers

ABOUT Y CAREERS

Y Careers is an innovative not for profit social enterprise set up by parent company Y Australia. It is committed to creating 30,000 job placements for up to 15,000 young Australians nationally in the education and care industry, over the next 5 years.

Supported by the Australian Government Department of Employment and Workplace Relations through a \$15.2 million grant, 'Supporting the setup of Y Careers and its operations'.

Y Careers will help thousands of young people to gain skills that will enable them to find meaningful work across the education and care sector.

Through employer partnerships, Y Careers will help build long-term, sustainable, and meaningful careers for younger Australians by changing the way workers in the largely casualised education and care industry are supported to be successful.

OUR VISION

Reimagining a world of work for young people, where everyone can access meaningful employment.

OUR MISSION

Delivering innovative training and employment pathways with and for young people.



OUR VALUES



BOLD

We like to stand out from the crowd



INNOVATIVE

We come up with new ideas to support young people



INCLUSIVE

We make sure everyone feels welcome and valued



REAL

We do what we say we'll do

WHAT WE ARE TRYING TO ACHIEVE

Y Careers will work with young people and support them with employment and training opportunities to help them pursue meaningful careers pathways.

Supply side:

Support young people to build their work ready skills, capabilities and experiences

← **LINK SUPPLY AND DEMAND** →

Demand side:

Engage employers to make meaningful employment opportunities available



Young people will be provided with a dedicated Career Coach and single employer, which helps to deliver access to meaningful employment, ongoing scaffolding and wraparound support to empower young people to explore their future career portfolios.



Employers will be provided with access to a pool of engaged, ready-to-work young people, who are supported to be successful in their roles.

This approach will help the large and growing cohort of young people who are not able to access the training, supports and experiences required to build meaningful careers.

HOW DOES THE PROGRAM WORK

The traineeship program provides a solution for organisations looking to invest in the development of young people while meeting their operational needs.



MATCHED FOR SUCCESS

Y Careers employs the young person and matches them with Employer Partners to deliver on-the-job training and supervision.



EARN AND LEARN

Trainees receive a competitive hourly wage while studying a nationally recognised qualification and participating in the workplace.



YOUR ALL-IN-ONE SOLUTION

The recruitment, selection, induction, onboarding, payroll, and regulatory compliance is all managed by Y Careers.



WRAP AROUND SUPPORT

Employer partners will benefit from a dedicated career coach, providing holistic support to both the supervisor and trainee maximising program success.

With a flexible partnership approach, organisations can join at any time during the year with rolling intakes to meet staffing needs.

OUR TRAINEESHIPS OPTIONS

EARLY CHILDHOOD EDUCATION & CARE (ECEC) TRAINEESHIP

Full-Time Traineeship:

On average 38 hours per week, including dedicated study time per week

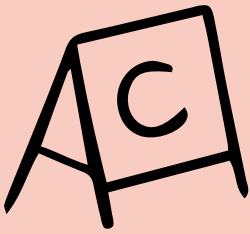
Duration: 18 months

Qualification: Cert III in Early Childhood Education & Care

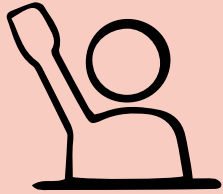
Paid Study Time:

- A minimum of 3 hours off-the-floor study time per week (averaged over 4 weeks)
- Monthly 3-hour online webinar
- Trainer assessment every 2-3 months (1-2 hours per assessment)


ECEC TRAINEESHIP TASKS




CLASSROOM SET UP




ASSISTING EDUCATORS



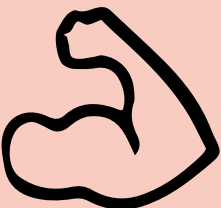
CHILD SUPERVISION



INTERACTIVE PLAY



HEALTH & SAFETY



SPECIAL NEEDS SUPPORT

OUT OF SCHOOL HOURS CARE (OSHC) TRAINEESHIP

Part-Time Traineeship:

Minimum hours vary per state + dedicated study time per week

Trainee to be rostered before school, after school and/or during school holidays.

Duration: 12 months

Qualification: Cert III in Community Services (or an equivalent qualification as nominated)

Paid Study Time:

- 6 hours of training per month
- 1 x 3-hour workshop each month
- 30 minutes of study time per week (which can be scheduled before, or after a rostered shift)

OSHC TRAINEESHIP TASKS



SCHOOL HOLIDAY PROGRAM



SNACK & MEAL PREPERATION



SUPERVISION & SAFETY



ACTIVITY PLANNING



ADMINISTRATION



OUTDOOR ACTIVITIES

STATE MINIMUM PART TIME HOURS

| SA | VIC | QLD | WA | NSW |
|----------|----------|----------|----------|----------|
| 13 Hours | 13 Hours | 15 Hours | 15 Hours | 21 Hours |



HOW Y CAREERS CAN HELP YOUR BUSINESS

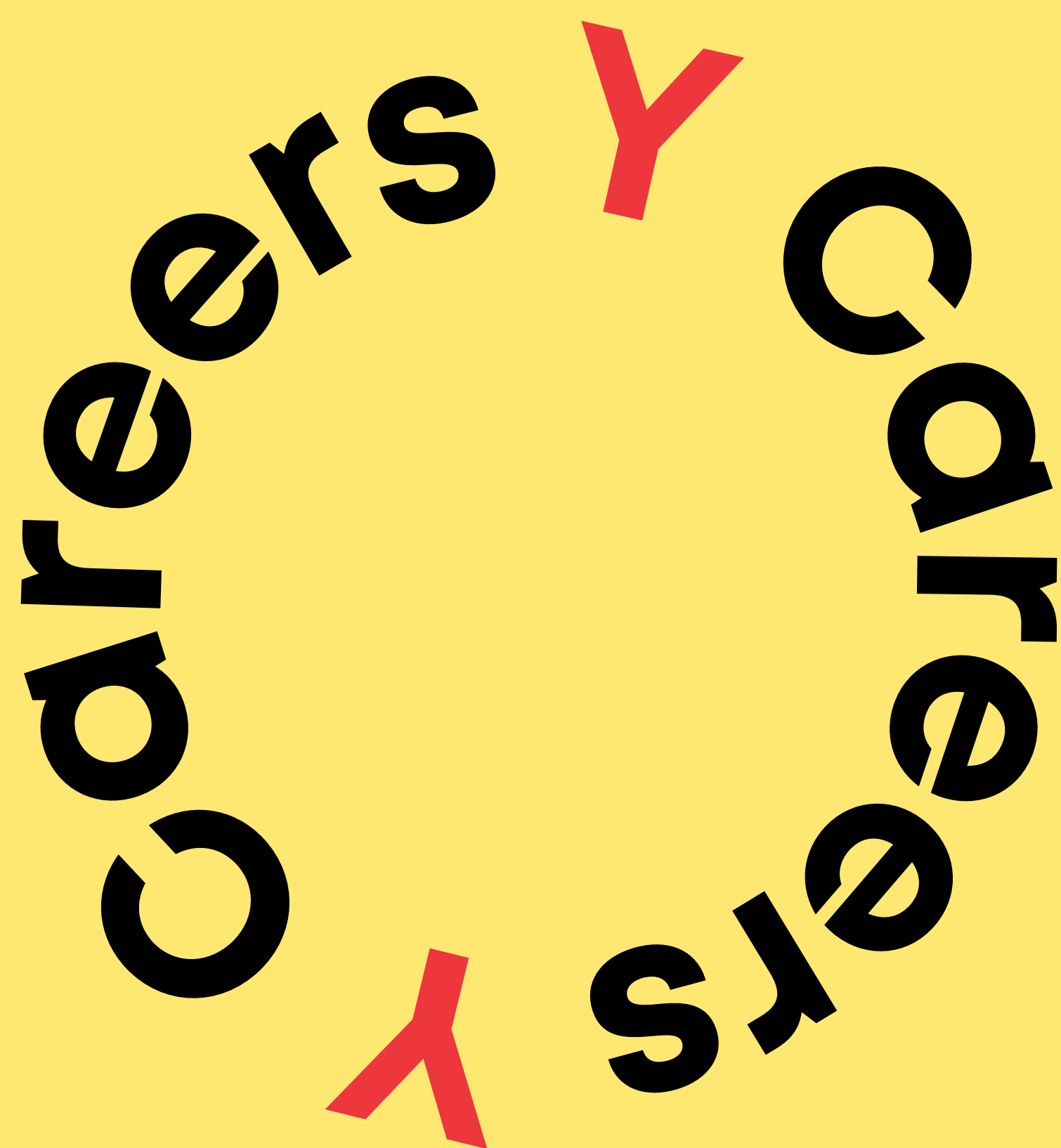
1. Recruitment of your future workforce
2. Matching employers with young people
3. Dedicated support from our Career Coaches
4. Fresh perspectives for innovation
5. A generation ready to work

Upon completion of the program, you have the option to hire the trainee, building your qualified and skilled workforce.

IT'S A COLLABORATIVE EFFORT TO MAKE CHANGE

Y Career adopts a consortia approach, addressing the challenges of youth unemployment and underemployment, while also meeting the critical need for compassionate, competent and reliable caregivers in the childcare, disability care, and aged care sectors. Collaborators and design partners include:





GET IN TOUCH

Join us in shaping a brighter future for all young people, the education and care industry and beyond!

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Y Careers is an initiative of Y Australia and is supported by the Australian Government Department of Employment and Workplace Relations through the Supporting *the setup of Y Careers and its operations grant*.

