

WHAT'S A GTO? & WHY IT MAKES LIFE EASIER FOR RTOS & EMPLOYERS

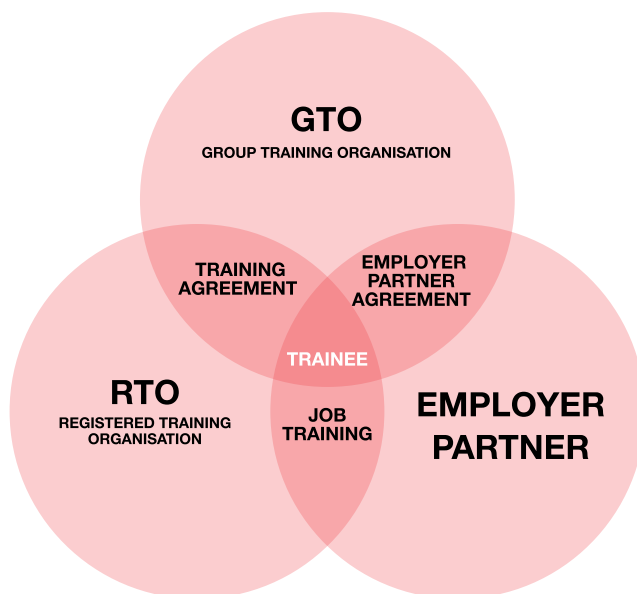
A Group Training Organisation (GTO) such as Y Careers, is the legal employer of a trainee. We place the young person with an employer partner under a contractual agreement.

The GTO takes care of:

- Payroll, super, leave + entitlements
- Trainee sign-up process by overseeing the formal contract signing and registration with the Apprenticeship Network Services (AASN) provider
- Coordinating all formal training with the RTO
- Ongoing support and mentoring via a Career Coach

Think of a GTO as the support team sitting behind the scenes — keeping everything compliant, organised, and running smoothly for both the employer and the trainee.

HOW THE GTO MODEL WORKS



1. We find & engage employers to take on trainees & provide on the job training

2. We recruit & employ the trainee

3. We coordinate the training with an RTO & provide ongoing support

CHECK OUT OUR VIDEO

[WATCH](#)

WHY EMPLOYERS LOVE THE GTO MODEL

Using a GTO gives employers flexibility and confidence. Here's how:

- Less admin and more support. We manage the formal training, paperwork, coaching and progress checks.
- Higher completion rates. With wrap-around support, trainees stay engaged and on track.
- Smooth transition. When the trainee completes, you can bring them straight into your team as an employee at no additional cost.

It's a simple, low-risk way to grow your workforce and support the next generation of young people.