



OFFICE OF THE DY. COMMISSIONER OF POLICE: RECRUITMENT
NEW POLICE LINES, KINGSWAY CAMP: DELHI-110009
Telephone No.: 011-27003100-(Ext.-49165), E-mail: recruitmentcellnpl@gmail.com



OFFER OF APPOINTMENT

On the basis of the result of computer based examination and having been declared medically fit by the competent medical authority, the undersigned, as empowered under Delhi Police (Appointment & Recruitment) Rules, 1980, is pleased to offer the appointment (purely on temporary basis) to **Sh./Smt./Ms. PRIYANKA SHARMA S/d/w/o Sh. SITA RAM Roll No. 1402003350** for the post of **Constable (Exe.) Male / Female** in Delhi Police on the basis of examination 2023 conducted by Staff Selection Commission in the Group-C in **Pay Matrix Level-3 (Rs.21700-69100)** and other allowances as admissible for the post in an existing vacancy. You will be initially posted/allocated to Delhi Police Academy, Jharoda Kalan, New Delhi.

Your appointment is governed under the Delhi Police Act, 1978 and the Rules made there under. You will also be governed by the Central Civil Service (Temporary Services) Rules-1965 and CCS (Conduct) Rules-1964.

Your appointment is also subject to the following terms and conditions:-

1. Your appointment will be purely "PROVISIONAL" till receipt of satisfactory police verification report and a "no adverse" Character and antecedents verification report from the concerned Civil Authorities as per provisions of Ministry of Personnel, Public grievances and Pensions. DoP&T OM No. 18011/2(s)/2016-Estt.(B)(i) dated 29.06.2016. In the event of receipt of any adverse report from the Police/Civil Authorities, your service will be terminated immediately without any prior notice.
2. In case, your Character and Antecedents is found not verified or any false information is given by you in your self-declaration, the provisional appointment letter will be cancelled forthwith and criminal/legal action will also be taken, as a consequence.
3. The offer of appointment will be valid on execution of an Agreement Bond by you with regard to refund of salary, cost of uniform, capitation charges etc. in case you leave the department without completing 05 years of service from the date of your appointment.
4. Your appointment is provisional and is subject to verification of the Educational Qualification/SC/ST/OBC/EWS certificates etc. In case the verification reveals that the above certificate/documents are false, necessary pursuant action will be taken against you by the Authority concerned and in the event of forgery of documents(s), then in addition to the departmental action, a criminal case may also be registered against you as per law in view of the provisions of Standing Order No.HRD/12/2022.
5. Your appointment will be liable for termination from Delhi Police, if the facts given by you in the Declaration Form/Undertaking/Attestation Form are found to be false/incorrect in any material aspect and you will be further liable to refund the money spent on your training and given to you by the State Exchequer. You shall also be debarred from working for Delhi Police, besides initiation of legal action against you.
6. You will be on probation for a period of two years from the date of your appointment. You will not be confirmed without passing your basic training.
7. Your appointment is purely temporary and liable for termination without assigning any reasons thereof.
8. Your basic training is for 10 months or for such period as may be decided by the Commissioner of Police, Delhi.
9. You shall not be passed into the rank unless you have successfully completed the training and have "passed-out" from the Delhi Police Academy.
10. All trainees of a batch will join the training on the same day. However, maximum relaxation of 03 working days can be given in exceptional cases by the Director, Delhi Police Academy, Delhi.
11. You are required to qualify in the basic training conducted at Delhi Police Academy as per the rules, regulation and procedure relating to training. If you do not qualify, your services will be terminated under Rule 5 of the CCS (Temporary Services) Rules, 1965.

12. Your inter-se-seniority will be fixed later on.
13. In case you become medically unfit to continue training you shall be treated as per rules and procedures of DPA in this regard.
14. If you fail to attend 90% of the classes during training you will be debarred from taking the final examination. Further action shall be taken on the subject by competent authority at Delhi Police Academy for additional chances/termination of service.
15. All the women trainees are expected to undergo the rigorous outdoor training. Pregnant women trainees will not be allowed to join training. If she is pregnant or becomes pregnant during the period of training, she shall not be allowed to continue the training and will be directed to proceed on leave with or without pay as per her entitlement and will be allowed to join training from the beginning with the next scheduled batch and as per DPA rules.
16. Competent Authority of Delhi Police Academy shall initiate and finalize (if you are still in the Delhi Police Academy) disciplinary action against the defaulter. DPA shall also pass orders regarding termination of the services of a defaulter. The service of trainees can be terminated on any one of the following grounds:-
 - (i) Frequent absence of the trainee from Outdoor/Indoor Programme leading to a conclusion that you are an un-devoted trainee and a habitual absentee and are unlikely to become a good police officer.
 - (ii) Submission of false Medical Certificate from any Doctor for availing leaves or light duty or rest.
 - (iii) Gross misconduct with the Indoor/Outdoor Instructors or with other trainees/staff.
 - (iv) Committing any mischief or any crime involving moral turpitude during training.
 - (v) Any information submitted by you is found to be false, fabricated or manipulated to gain employment.
 - (vi) Any other ground which adversely reflects your behaviour and if you are otherwise found unsuitable for police service.

This offer of appointment is purely provisional which is subject to final checking of documents and biometric identification etc. from 25.01.2024 to 10.02.2024 at Recruitment Cell, New Police Lines, Kingsway Camp, Delhi-110009. In case you fail to report at NPL for document checking/biometric verification or found ineligible for the post in any respect, this offer of appointment will be treated as withdrawn. In case of Ex-Servicemen, the offer of appointment is subject to outcome of SLP (Civil) No.1980/2014 & 1985/2014,

The basic training course for the post will commence on 08.03.2024 at Delhi Police Academy, DWARKA, New Delhi. You should report to Delhi Police Academy, DWARKA, New Delhi on 08.03.2024. In case you fail to report at Delhi Police Academy, DWARKA, New Delhi on 08.03.2024, this offer of appointment and candidature for the post will stand cancelled.



(DEOTOSH K.S. SINGH) IPS
Deputy Commissioner of Police,
Recruitment, Delhi

Sh./Smt./Ms. PRIYANKA SHARMA - 1402003350
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No 4654-29653/Rectt. Cell(R-I)/Ct./NPL, dated Delhi the 01.02.2024

Copy forwarded for information and necessary action to:-

1. The Director, Delhi Police Academy, Jharoda Kalan, New Delhi with the request that candidate, PRIYANKA SHARMA may be allowed to join for the post of Constable (Exe) Male/Female. DD entry report regarding his/her joining may be sent to this office on the very next day as and when he/she joins the department, for notifying the appointment and also taking further necessary action.
2. DCsP/HQ-III & IV, PHQ, New Delhi.
3. Inspr.'P' Branch & Recruitment Cell/PHQ for information and necessary action