

# Contents

CHAP.	PAGE
1. Introduction	1
2. Human Relations in Industry	13
3. The Essentials of Trade Unionism	31
4. Towards Collective Bargaining	54
5. Labour Participation in Management	68
6. Regulation of Industrial Relations in India	86
7. Prevention and Settlement of Industrial Disputes	127
8. Industrial Disputes in India	157
9. An Evaluation of the Recommendations of the N.C.L. in the Field of Industrial Relations	169
APPENDICES	
I. Inter-Union Code of Conduct	189
II. Code of Discipline in Industry	189
III. Rights of Recognised Unions under The Code of Discipline	192
IV. Principal Rights of Approved and Representative Unions under the Various State Enactments	194
V. Model Grievance Procedure	197
VI. Functions of Work Committees	202
VII. Functions of Joint Management Councils	203
VIII. Resolution on Industrial Truce	205
IX. Model Standing Orders	207
INDEX	212