(Manual); Course of action for under-developed (Manual); Course of action for under-developed bevelopment of skilled workers; Organis-countries; Developmental aspects of Manual countries; Development of sames workers; Organizational and developmental aspects of Manpower Planning-management of Manpower zational and developmental appears of Manpower Planning-mean-planning; Organization of Manpower Planning Organization of Manual Planning Organization of Manua Planning; Organization of Manpower Flatting-meaning and Objectives; An Organization for colling and Objectives, An Organization for colling and Objectives. ing and Objectives; An Organization for collects resources and planning; An Organization for Management resources and planning, All Organization for collecting and analyzing statistical data for Manpower puring statistical data for Manpow ing and analyzing statistical data for manpower purposes: A Public Employment Service; A Central poses: A Public Employment Service, A Central Training Authority; Developmental Aspect of Man-Training Authority, Developmental Appet of Man-power Planning; Concept of Manpower Developpower Frauming. Concept resources development; problem of human resources development; Process of self development; Improvement of health process of self development, improvement of health and hygiene; Role of International organizations; and nygiene, Role of international organizations; guidelines for policy planners; Conclusion. 86

MANPOWER PLANNING IN INDIA

Introduction; Population growth in India; Sex ratio; Approach to Manpower planning—in retrospect; Manpower Utilization; First Five Year Plan; Working Group on Manpower studies; Second Five Year mg Group on Manpower studies, Second The Five Plan; Cabinet Committee on Manpower; Third Five Year Plan; Fourth Five Year Plan; Manpower planning in the Fourth Plan; Manpower utilization during the Fifth Plan; Present position; Unemployment situation; (A) Schemes for rural unemployment; (B) Programme for educated unemployed including engineers and scientists; (C) Special employment programmes for States and Union Territories; (D) Half a-Million Jobs programme 1973-74; Employment Promotion Programme 1974-75; Conclusion.

WHITHER MANPOWER PLANNING IN INDIA

Agricultural based economy; Increase in population; Regional imbalances; Manpower shortages and surpluses; Present Position-A review of methodologies; Shortcomings; Manpower Planning in the medical

services; Manpower Planning in industry; Surplus unsuitably educated people; Future requirements; Engineering Manpower; Managerial Manpower; Medical Manpower; Agricultural Manpower; Teachers' requirements.

CONCLUSION

169

Assessment of Manpower situation; Suggestions; Forecasting Manpower supply and demand; Suggestions; Development of Manpower resources; Suggestions; Efficient Utilization/distribution of Manpower Resources; Shortcomings; Suggestions; Manpower Information System; Limitations; Suggestions; Suggested Organization for Manpower Planning in India.

BIBLIOGRAPHY

203

INDEX

209