



## Group Facilitator's Ministry Description

Zúme aims to equip and empower ordinary believers to reach every neighborhood. Zúme means yeast in Greek. In Matthew 13:33 Jesus is quoted as saying, "The Kingdom of Heaven is like a woman who took yeast and mixed it into a large amount of flour until it was all leavened." This illustrates how ordinary people, using ordinary resources, can have an extraordinary impact for the Kingdom of God.

Zúme training consists of 10 sessions, 2 hours each and includes:

- Video and Audio to help your group understand basic principles of multiplying disciples.
- Group Discussions to help your group think through what's being shared.
- Simple Exercises to help your group put what you're learning into practice.
- Session Challenges to help your group keep learning and growing between sessions.

Serving as a Facilitator for a Zúme group isn't rocket science, nor is it completely intuitive either. Please consider and pray over these responsibilities and ask God to help you fulfill them in your next group.

### A Zúme Facilitator should...

- Pray fervently for help from God in fulfilling these ministry objectives for the growth of God's Kingdom.
- Seek input from an experienced facilitator, if at all possible, and remain coachable throughout the experience.
- Gather a group of 4-11 other people (12 maximum, including yourself). You can add any or all of them as co-leaders or as additional participants to the Zúme group on <https://zumeproject.com/>. It gives them access to this group on their Zúme dashboard once they have signed up and logged in using the email address you add. When they login to their dashboard they will see an invitation form you on the right side of the screen. Adding them to this group allows them to facilitate a training but they cannot change any details of the group. Please note they will not receive a system email from Zúme with this invitation, you will need to ask them to sign up.
- At this time Zúme's website does not have a built in group communication platform. Communicate with your group on any messaging platform that you prefer (iMessage, WhatsApp, Facebook group, etc.).
- Get to know your group members personally as soon as possible.
- Make sure everyone in your group knows when, where, and for how long you're meeting. It will take approximately two full hours to do each session. Groups of 6 or less might finish in 90 minutes on some nights. The course can't easily be cut into one-hour segments.

- Try to set the meeting place in a location that is somewhat close to an area of town with at least some level of foot traffic. Meeting in a remote location or a building out in the country might be beautiful for enjoying God's creation, but it won't help much when it comes time to prayer walk among people.
- Arrive early enough to work out the tech challenges (or visit the site in advance). You'll need a way to project or view the Zúme session videos so the text on the screen is big enough for everyone in the group to read. If you plan to connect a laptop to a flat-screen TV, you might need an HDMI cable. If you're simply going to use a tablet or laptop, you'll at least need access to Wi-Fi (until sessions are made to be downloadable, which might indeed happen at some point in the future). If you're not tech-savvy, find someone to help you.
- Always start and end on time. Look through the session in advance to plan your pacing. Also, be sure to note if there are any special materials needed on any special evenings (e.g., material for Lord's supper, pens/pencils, or even pictures of public places [if you need to provide them for then night you prayer walk]).
- Optional: Would your group members like to organize snacks/refreshments? Help them determine a schedule. But help them remember that refreshments can't become so central that they rob time from the session itself. At most, allow 10 or 15 minutes sometime in the middle for a refreshment/rest room break.
- In general, your role is to make sure everyone has a chance to ask/answer questions and participate. Don't permit disrespectful behavior.
- One of the most important roles of the facilitator is to keep the value of multiplication before the group at all times. At least once in every session, try to find an appropriate place to remind the group that in session 9, group members will be given a chance to share their plans (their calling) for next steps. Let them know repeatedly that the goal of Zúme is to become a disciple worth multiplying then to obey. Help them imagine what it might be like to start their own group or help someone else begin one. Begin watching for group members who mention a willingness to tackle this after the first 9 sessions are done -- and if anyone mentions a desire to do so, encourage them and ask if they have questions or need help figuring out how to make it happen. Constantly think about your own actions to make sure they are easily reproducible. For example, we recommend you not volunteer to buy everyone a coffee at each night's meeting because group members might not be able to afford to do so. They might be embarrassed about it and might avoid starting a new group because they assume every good facilitator should do so.
- Remember you're trying to learn to be like Jesus. Jesus noticed the people around him. He reached out to their needs. If you have a personality that doesn't normally focus on the needs of others around you, try to make a conscious effort to up your game in this area. None of us will be a perfect facilitator -- but relational networking was a specialty of Jesus, and it should be for us too.
- When you get to session 9, it's so much easier if the group fills out the goal sheet (their hopeful plans) online. For that, they'll need to be logged in with their own credential. For this reason, try to help them get logged in from the start and become accustomed to accessing Zúme webpages. They'll likely need to do so anyway, if they start a new group

themselves. (If they use the online page, all the pages are available for you to review digitally and they're archived on the site.)

- The most important outcome of Zúme is to become a disciple worth multiplying then to start new groups. Make sure you help them understand that in session 9. They don't have to fill out every blank. But make sure they give priority, at least, either to launching a new Zúme group or a three-thirds group. Remember the principle of being "a part of two simple churches." They could keep a regular three-thirds group going for their own "spiritual family" -- and help others start a 3/3rds group to begin multiplying. We wish every believer would do exactly that.
- The sixth session is unique. It contains the only video of any size -- the only video longer than 10 minutes in the entire course. Some might feel more comfortable if they know that session 6 is different. In some groups, we ask them to watch the session 6 video in advance, when they feel totally awake and rested. In other cases, we've told them to bring some coffee and make sure they've gotten plenty of sleep the night before. (The main video in session 6 is a full-length model of a three-thirds group. It's extremely important. Never skip it. By seeing that model, they know what to strive for.) Just be ready to rev up your group. Make sure they know of the session's importance as a good model.
- One of the key roles you serve is to cast vision for the group. Remember -- the vision is to become a disciple worth multiplying then to multiply groups. The benchmark for measuring whether or not your group was successful won't be known until the week or two after you wrap up. Why? Because the goal is to become a disciple worth multiplying then to multiply groups. **Thanks for your shared vision and partnership!**